Antitrust Rules for OLRA, Inc.

1. Information obtained by virtue of your membership (from other members or at conferences) is confidential and no information may be shared, forwarded or disclosed to non-OLRA members outside of your firm or organization without permission of the membership (sharing information with members of your own firm or organization is acceptable as long as you are a member in good standing).

2. Information or postings that can be construed to be in violation of antitrust rules are prohibited. This prohibition is interpreted broadly.* For example (this is not an exhaustive list):

    a. messages that deal in any manner with salaries or benefits or any other terms of employment (including maternity/paternity leaves and part-time arrangements) are considered a violation of antitrust rules and are prohibited; and

    b. messages that could in any way be construed to encourage or facilitate price fixing, boycott of another's business, or other conduct intended to illegally restrain trade are prohibited (this includes discussions about contract terms with vendors or rates). Exercise caution and discretion when discussing vendors or suppliers.

3. Copyrighted or confidential materials may not be posted to the website or to the listserv without prior proper approval under any circumstances.

4.   Information or postings that contain defamatory, abusive, profane, threatening, offensive or illegal language or materials are prohibited.

*A further note about antitrust.
OLRA has a policy of strict compliance with all antitrust laws. OLRA members cannot come to understandings or make agreements that might influence price or contact terms. Our compliance with antitrust laws is interpreted broadly and violations can be inferred by behavior even in the absence of oral or written agreement. As a result all discussions relating to salaries, benefits and other terms and conditions of employment, hourly rates and contract terms with vendors are strictly prohibited. If in doubt, contact the OLRA Board.